



# POSITION ANNOUNCEMENT

**Position Title:** Growout Facility Coordinator  
**Location:** Carlsbad, CA  
**Salary:** \$30-40k, plus benefits

**Job Summary:** Assist Project leaders in successfully rearing, tagging and releasing at least 350,000 white seabass per year. The Growout Facility Coordinator works directly with the Director of Operations to ensure the growout phase of OREHP is conducted in an efficient and responsible manner, and is consistent with all permits and agreements. Perform outreach to the public by communicating Program information directly at meetings and club-sponsored events, and remotely by phone, email, newsletters and websites. Assists in the annual collection of White Seabass broodstock by coordinating volunteer collectors, pen sites, and participating directly in collections as schedule permits. Participates in HSWRI SCUBA diving activities involving the inspection and the maintenance of HSWRI subsurface equipment and structures.

## **Responsibilities/Job Duties Include:**

- **Husbandry.** Perform routine site visits to ensure fish maintained at growout facilities (currently fourteen growout facilities in southern California) are cared for properly and that facilities are supplied with feed. Responsible for transporting fish to the facilities and coordinating releases. Assist with other husbandry activities as appropriate. Assists in the annual collection of White Seabass broodstock by coordinating volunteer collectors, pen sites, and participating directly in collections as schedule permits.
- **Safety and Biosecurity.** Observe all safety and biosecurity measures outlined and help in the development of new and improved procedures as appropriate.
- **Management.** Assist with training and scheduling of other staff and non-staff members who are involved in transporting fish or other activities associated with the growout facilities. Coordinate with Diving Safety Officer the management of diving equipment located at the hatchery. Directly supervise employees assigned to our AHL and Catalina net pen facilities.
- **System Design and Maintenance.** Perform routine site visits to assess facility maintenance needs. Assist in the surface and subsurface maintenance of all growout facilities owned and operated by HSWRI and assist with other facilities to the extent possible. Assist with designing new growout systems or improving the design of established ones.

- Record Keeping and Reporting. Ensure that the growout facility operators are collecting all necessary data and that it is being reported to HSWRI. Contribute to annual reports and proposals as needed.
- Other. Facilitate the acquisition of permits for growout facilities. Purchase equipment and supplies for the volunteers as needed. Operate watercraft as needed. Good written and verbal communication skills, including the use of standard word processing, spreadsheet, and database software programs.

**Qualifications:**

- Hardworking individual with the ability to work both independently and as part of a team.
- Basic SCUBA certification is required.
- Must possess mobility to work in indoor (hatchery and research laboratory) and outdoor settings, to use standard maintenance equipment, to use a computer, to use electronic tagging equipment, and to travel to various sites within and away from southern California.
- California Driver's License or equivalent is required and acceptance by HSWRI Insurance carrier to drive HSWRI vehicles. This position will occasionally require driving 300-500 miles round-trip, with greater frequency in the peak of the production season.
- Must have the ability to occasionally safely lift and carry at least 75 pounds.
- Vision to read printed materials and a computer screen; hearing and speech to communicate effectively in person and over the telephone.
- Outdoors and semi-protected areas (Carlsbad hatchery building and grounds, Mission Bay research facility and grounds, Catalina Island HSWRI net pen, coastal embayments and near shore ocean waters, and designated research vessels) 90% of the time. Outdoor work areas are damp environments and subject to weather exposure and will include, at times, working on vessels. Indoor activities (10%) include office work.
- Work periods may require long hours, weekends, and overnight stays to accomplish the assigned duties.

Hubbs- SeaWorld Research Institute is an Equal Opportunity Employer.

**How to apply:** Please send a completed application and resume in either Word or text format to [hr@hswri.org](mailto:hr@hswri.org).